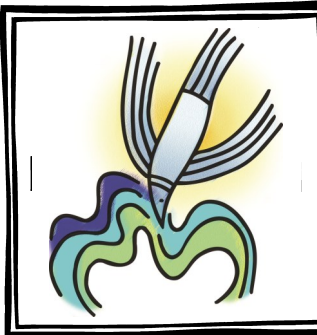


THE HERALD

MAY 2024



Zion Lutheran Church
zionyork.org
(717) 767-4673

Zion Lutheran Church

Reaching Up, Reaching Out, Reaching In, with Faith and Love

Rev. Kevin C. Stout x. 2224

Pastor

kstout@zionyork.org

Phone: 717-877-8721

Office Hours: Tuesday and Thursday

Chuck Bissell x. 2246

Director for Family Faith Formation and Youth Ministry

cbissell@zionyork.org

Phone: 717-891-3426

Denise Moyer, Parish Administrator x. 2240

dmoyer@zionyork.org

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info@zionyork.org

Shawn Cummings, Digital Media Coordinator

avteam@zionyork.org

Laine Knaub, Director of Music x. 2243

lknaub@zionyork.org

Andrew Strittmatter, Director of Windswept

andrew.stritt@gmail.com

Arieta Beamesderfer, Director of Joyful Noise Preschool x. 2241

joyfulnoise@zionyork.org

Office Hours

Monday through Thursday: 9:00 a.m. — 3:00 p.m.

Closed Friday

Services

- Saturday 5:30 PM ~ Gathering, Come As You Are
- Sunday 8:00 AM ~ Traditional: Words, Hymns, Liturgy
 - Sunday 10:00 AM ~ Community Service
- Sunday 10:00 AM - Online (YouTube and Facebook)
 - Monday 7:30 PM - Online Prayer Service



Chad and Pastor Kevin
Bogura, Bangladesh in 2023



Pastor Kevin & Nita Stout
Bangladesh in 1990

GETTING TO KNOW YOUR PASTOR

Growing a legacy of service in Bangladesh: A Story about Pastor Kevin and his Missionary Son Chad. Chad is in Bangladesh Right Now.

Note: MCC is Mennonite Central Committee- For over 100 years, MCC has shared God's love and compassion for all through relief, development and peace. Whether assisting displaced families, helping farmers or teaching conflict transformation, MCC empowers communities to meet local needs and build peace.

Chad Stout, a third-generation MCC worker in Bangladesh, and his father, Kevin, reflect on their family's longstanding ties to the country. When Kevin Stout took an agronomist assignment with Mennonite Central Committee (MCC) in 1987, he didn't just help crops take root in Bangladesh. He also planted seeds for his son's future.

Kevin Stout's days were spent helping farmers grow soybeans in the southeastern Noakhali District. In their free time, he and his fellow MCC workers would meet for Bible study or hymn singing. Occasionally, they would gather at the home of Beronica Mendes, a cook at MCC's local guesthouse, for a meal.

"Hospitality was a big thing in Bangladesh, and it still is today," says Kevin Stout. It was during a Christmas gathering that Kevin Stout met Nita, one of Mendes' daughters. The two married after Stout's term ended in April 1991 and they moved to Pennsylvania and started a family.

In 2003, an opportunity with Compassion International brought the couple back to Bangladesh — this time with their four young sons. While there, Kevin Stout was delighted to learn that the children of some former colleagues had become second-generation MCCers, following in their parents' footsteps. He hoped that one day, one of his children would follow suit.

In 2020, his second-youngest son, Chad Stout, did so. In fact, he is a third-generation MCCer — continuing the legacy started by his maternal grandmother's and father's service.

‘The Lord was calling me to do more.’

Kevin Stout’s initial journey to Bangladesh began while working on a Delaware agricultural cooperative. He was using his bachelor’s degree in agronomy, but after a few years he was ready for a new opportunity.

“I felt the Lord was calling to me to do more. I wasn’t sure what that calling was.” He shared his predicament with his roommate, a Mennonite named Brad Hershey, who told him about MCC. Stout wrote to the organization, and MCC quickly responded with news of a soybean agronomist opening in Noakhali.

“That was in March 1987,” Stout says. “In August 1987, I was in Bangladesh.”

By the time he’d completed a course of study in the Bengali language, he says he had fallen in love with the country. After that, he explains, “I felt called to live among the people,” and was invited to stay with the family of a Hindu co-worker. For three years, Stout slept in a room with the family’s cows, which, per Hindu tradition, were brought inside each night.

“I culturally adapted to Bangladesh through those interactions, both living with a Hindu family and marrying into a Christian family there,” he says.

Every day, he revved up his motorcycle and rode to farm plots growing on char land in southern Bangladesh. Char land — land created when rivers or oceans pile sediment onto a shoreline — was available for free in the area. But because the land was created from ocean sediment, it had a high salt content, which made agriculture difficult. MCC helped farmers grow crops in spite of this challenge.

During his term with MCC, Kevin Stout kept in touch with Brad Hershey and others back home. When Stout’s family was unable to travel to Bangladesh for his wedding, Hershey was one of two U.S. friends who flew out to celebrate with him.

A series of homecomings

When the Stouts returned to Bangladesh as a family of six, they sent Chad and his brothers to a Christian international school in Dhaka, the country’s capital. Reflecting on the adjustment to life in Bangladesh as a child, Chad Stout says, “It was quite easy. ... That was a fun experience, having people from all different cultures.”

The Stout children got to witness development work firsthand, and the family took memorable vacations to Bali, Angkor Wat and the Taj Mahal. “The boys got to see the world,” says Kevin Stout.

When Kevin Stout’s time with Compassion International ended in 2009, the family returned to the U.S. He completed a Master of Divinity degree and is now a pastor at Zion Lutheran Church in York, Pennsylvania.

In early 2020, Chad Stout was a senior at the University of Pittsburgh. He'd been considering staying at the university for a fifth year to play soccer, but the COVID-19 pandemic had left the athletic season in flux. He instead graduated that May and headed to Bangladesh, first to intern with a fair trade organization, after which he started a role with MCC.

Now, as a planning, monitoring, evaluation and reporting coordinator, he assesses MCC-supported projects — many of which remain agriculture-focused — and helps partners and communities make recommended changes.

He says that his familiarity with Bangladesh has helped him greatly. He explains that, for many overseas MCC workers, it can take some time to get adjusted to a new country. But for him, "That comfort already existed, has made more time to focus on the work."

He keeps in touch with the family of his mother, who passed away in 2016. Each Easter and Christmas, he travels south to Noakhali to celebrate with them. "Connecting with country, culture and family ... has been quite nice," he says.

Decades of development

Much has changed since Kevin Stout's time with MCC.

"MCC projects definitely had an impact," he says, "Places that were in poverty are not anymore." As Noakhali became more developed, MCC ended their work there and began focusing on flood-prone char land in the north, created by river deposits. With this change, the focus shifted away from soy toward other crops. Today, Chad Stout and his colleagues do not travel on motorcycles, but via bus and train — the result of infrastructure improvements.

And while Kevin Stout was only able to call home once a year during his MCC term, his son now contacts him on Zoom or WhatsApp daily.

Perhaps the most notable change is the MCC Bangladesh program's shift to a partnership model. While Kevin Stout and his colleagues directly implemented their agriculture work, workers today provide support to local NGOs, whose staff works closely with local farmers.

Chad Stout says that local NGOs can quickly build a rapport with communities, which makes farmers more open to adopting new practices. He hopes that, three decades from now, these NGOs will have the capacity to operate independently. "There are a couple of sectors where [MCC is] doing very good work, but we are doing work so we don't have to do this type of work in the future."

'A double win'

As much as things have changed since 1987, some things have stayed the same. "The MCC staff that they have was just some of the best when I was there," Kevin Stout says, and he is equally impressed with the team that Chad is working with now. When Kevin Stout visited his son in early 2023, he got the chance to catch up with former colleagues and saw MCC's present-day partnership model in action.

The trip made Kevin Stout all the happier that his son had, too, pursued a role with MCC.

"I think MCC kind of helps the direction of your life. ... I know it changed a lot for me." he says. "It's a double win for me. [Chad is] doing development, working with the poor, drawing closer to the Lord and giving back to his mother country, which I think his mother would be very happy with."

Let your legacy take root with MCC

MCC has transformed the lives of beneficiaries and staff for over 100 years. To learn more about opportunities with MCC go to <https://mcc.org/careers>.

Written by: Sienna Malik, Assistant Editor and Writer, MCC U.S. siennamalik@mcc.org

Chad Stout joins MCC colleagues and partner staff (Phoebe Chiring Marak, Mita Bhattacharjee, James Kisku, Maloti Das and Gregory Vanderbilt) on a visit to Baptist Mission girl's hostel, run by MCC partner Social Health and Education Development Board.



Chad Stout listens to farmer Tanjoli Gatha Rema share how she grows eggplants in elevated sacks during a field visit with MCC partner Sabalamby Unnayan Samity.

MCC photo/Kamal Hossain



Thank
You
Your generosity
Made a difference

- Due to your generosity, our Zion has Heart fund has been replenished and we are back to assisting people in need in the community. The appeal has collected \$5,403.50 to date!
- Panther Pantry has received \$140, thanks to all the guests filling out the connect card for the 1st time!
- NENA was delighted to receive your generous donation of household items! Your contribution has made a significant impact, assisting families in rebuilding their homes and lives. Thank you for your kindness and support.
- A big thank you to Randy & Michelle Sine for providing the funds for one of our Above & Beyond list. Due to their generosity the sacristy now has a shiny new mini refrigerator to keep our communion wine and juice fresh.

Making Jesus Known in Our Community!

Stuff the Bus May 18 & 19

The WELL is a non-profit local food pantry that seeks to meet the needs of individuals and families in the York community. Their holistic ministry provides not only emergency food, but infant formula, diapers, prescriptions and personal care items. Clients are given a supply of food, depending on family size. THE WELL has been able to continue the ministry as a “source of hope in a time of need.” This month Zion will be supporting their mission by STUFFING THE BUS! We will collection personal care items on the weekend of the 18th below is a list:



- | | |
|----------------|-------------|
| * Toilet Paper | * Shampoo |
| * Deodorant | * Body Wash |
| * Razors | * Mouthwash |

Let's stuff that bus!!!

Children, Youth & Family Ministry



Once again, we welcome May with open arms. We are coming off another successful lock-in / egg hunt weekend over the Easter holiday. Our attending numbers were up from last year and not one egg was left unopened. Thanks to the youth group for leading the charge with hiding the eggs and guiding the kids to find them. Another thanks goes out to those that took empty eggs home to stuff and bring back so our guests had something to look for during the hunt.

May also brings in the time where our youngest receive the sacrament of First Holy Communion. These four youngsters have been working here after the 10am service and at home to learn what it is about to receive the body and blood of Jesus. Please pray for these four young people as they continue their studies and receive their first Communion on May 19th at the 10am service.

Speaking of the 19th of May, this is the final Sunday of faith formation for the students in PreK through 12th grade. This has been a great year as we have transitioned from one curriculum to another that follows along with the lectionary that we use in worship. This gives parents a chance to have a conversation about what each other learned on Sunday morning. I would be remiss if I didn't mention one more crucial thing about this year's faith formation classes. Christina Fidler has been involved in faith formation at Zion for 10+ years and this year was her final year of teaching. As she retires from her full-time secretarial job in Central York School District as well as her commitment to Zion's faith formation classes, please join me in thanking her for her service over all of these years. She will be missed as she hits the road and begins her travelling adventures.

Youth groups will be active as we hit the end of the school year and the beginning of summer. All ages of youth group will conclude for the school year on May 19th. It has been a phenomenal season especially with the addition of the Kids Connection group. The kindergarten through 3rd graders have enjoyed getting to know each other and exploring all kinds of faith topics this year. Moving into next year we will stick with the same schedule and keep them all on one Sunday per month.

We will also have ten youth attending Confirmation Camp from June 16th through the 22nd. Pastor Kevin and I will also be in attendance for the week serving in track staff. Shortly after camp we will be holding VBS from July 8th through the 11th. You will see a lot more about VBS over the next couple of months as we get ready for that event. Finally, The ELCA 2024 Youth Gathering will be attended by eleven youth and three advisors including myself. Once the dust settles from all of that, we will jump into the prep in August for youth group to kick off all over again. Your continuing prayers are appreciated. May God bless all of you on your adventures this summer!

Peace and Blessings,
Chuck



Vacation Bible School
July 8—11, 2024
6:00—8:00 PM

Register your child for Scuba VBS! Where kids dive deep into an amazing undersea adventure where they'll experience the ever-flowing, never-ending love of God. At Scuba VBS, kids will be immersed in the Word and discover what living water is really all about!

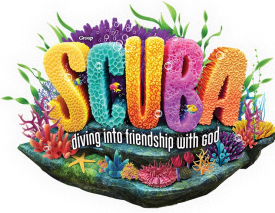
www.vbspro.events/p/zion2215



19
May 11:30 Kidz Konection
3:00 456
6:00 ZLCY

16-22
Jun Confirmation Camp





Vacation Bible School Volunteers

Monday, July 8 – Thursday, July 11
Time: 6:00-8:00 PM

I would like to help in one or more of the following areas:
(Please "X" one or more areas. It helps us to have a 2nd choice)

_____ I would like to help get ready for VBS

<input type="checkbox"/>	Registration	<input type="checkbox"/>
<input type="checkbox"/>	Decorate for VBS	<input type="checkbox"/>
<input type="checkbox"/>	No preference	<input type="checkbox"/>

_____ I would like to help during VBS

<input type="checkbox"/>	Crowd Control	<input type="checkbox"/>	<input type="checkbox"/>	Registration / check in
<input type="checkbox"/>	Station Assistant	<input type="checkbox"/>	<input type="checkbox"/>	Crew Guide – PreK/K
<input type="checkbox"/>	No Preference	<input type="checkbox"/>	<input type="checkbox"/>	Crew Guide – Elem.

Name _____

Telephone _____

E-mail _____

T-Shirt size _____ (cost \$7.00)

Volunteers 18 or older will need child abuse clearances and state criminal clearances.

If you have any questions, contact
Chuck Bissell (717-767-4673) or cbissell@zionyork.org

Please return completed form to office

VBS Donation Needs

Posted on the youth board in the fellowship hall. Items to be dropped off at Zion by June 23.



Faith Formation

Adult Bible Studies

Sundays

9:00 AM—9:45AM

Devotion & Dialogue

Every week, we engage in our adult Bible study by reading a selection from the Upper Room devotional. This is followed by discussing key points to encourage deeper dialogue, along with a review of the relevant scripture. Join us in Zion's Parlor!

Life with Jesus

Are you looking to grow your faith? Participate in, "Life with Jesus" each Sunday in the choir room (first door to the left past the bathrooms, across from the nursery). Currently the study and discussion is on the book of James. Pop in any Sunday and check it out. All adults are welcome!

Lunch Bunch

May 15

12:00 Noon

Join Pastor Kevin at Friendly's located at 423 Loucks Rd, to connect with like-minded individuals, share your thoughts, and deepen your understanding in a welcoming and supportive environment.

Gather & Grow

May 6 & 20

6:00 PM

BYOB (Bring Your Own Bible) and join us in the fellowship hall at Zion for our study of the Minor Prophets. Tiny books with big life lessons! Bring a friend as we gather for a fun multimedia discussion every other Monday through June 17th. Each session stands on its own so feel free to join us anytime.

Men's Huddle

May 16

7PM

Men, join us every third Thursday of the month for a gathering near the fire pit at ZION. It's a time for fellowship, food, and faith as iron sharpens iron. Remember to bring your own beverage and meat; the grill will be ready. Pastor Kevin will be discussing Martin Luther's leadership, making it an insightful and enriching evening.

Questions contact Matt Engleman or Walt Marriot.

Lectionary Scriptures for May



May 5, 2024

This coming Sunday is the thirty-sixth day of Easter, so we are still singing some beloved Easter hymns as we continue reading from Acts, 1 John, and John's gospel.

Readings and Psalm

Acts 10:44-48

Psalm 98

Shout with joy to the Lord, all you lands. (Ps. 98:4)

1 John 5:1-6

John 15:9-17

May 12, 2024

In the gospel for this coming Sunday, we hear of Jesus praying that we be protected by God for our life in the world. We join with Matthias, the newly chosen disciple number twelve, to witness to Christ's resurrection.

Readings and Psalm

Acts 1:15-17, 21-26

Psalm 1

The Lord knows the way of the righteous. (Ps. 1:6)

1 John 5:9-13

John 17:6-19

May 19, 2024

This coming Sunday is Pentecost, the fiftieth day of Easter, and we keep the resurrection of Christ by celebrating the Spirit of the risen Christ in our midst. Jesus Christ has not gone away but is here with us, and we stand to greet him and hear his words in the gospel reading.

Readings and Psalm

Acts 2:1-21

Psalm 104:24-34, 35b

Send forth your Spirit and renew the face of the earth. (Ps. 104:30)

Romans 8:22-27

John 15:26-27; 16:4b-15

May 26, 2024

The Sunday after Pentecost is celebrated each year as Trinity Sunday, a day on which the church meditates on the mystery of our God, praising one divine unity of three distinct presences. Each way that we speak about the Trinity is inadequate. Indeed, a god we could understand wouldn't be much of a god. This Sunday we will be helped by Isaiah, a psalmist, Paul, John, our prayers, several hymnwriters, the text of our liturgy, a sermon, and the gift of bread and wine, as in worship we are gathered into the life of our unfathomable God.

Readings and Psalm

Isaiah 6:1-8

Psalm 29

Worship the Lord in the beauty of holiness. (Ps. 29:2)

Romans 8:12-17

John 3:1-17



in honor of Suz Smith, Diane Garbutt and Britney Marsh and
in memory of Kitzzy



Follow us at

Facebook: [ZionYork](#)
YouTube: [ZionYork2215](#)
Instagram: [zionyork2215](#)

May 2024

	Mon	Tue
<p>5 6 Easter</p> <ul style="list-style-type: none"> • Worship Times In-person: 8 am and 10 am • Faith Formation-9am • Worship Times Online *Facebook/YouTube-10:00 am • Gathering Group Meeting –11:15 am • First Communion Instruction—11:15 am 	<p>6</p> <ul style="list-style-type: none"> • LOF Rehearsal – 6:30pm • Gather & Grow –6pm 	<p>7</p>
<p>12 7 Easter Mother's Day</p> <ul style="list-style-type: none"> • Worship Times In-person: 8 am and 10 am • Faith Formation-9am • Worship Times Online *Facebook/YouTube-10:00 am • First Communion Instruction—11:15 am 	<p>13</p> <ul style="list-style-type: none"> • LOF Rehearsal – 6:30pm 	<p>14</p>
<p>19 Day of Pentecost</p> <ul style="list-style-type: none"> • Worship Times In-person: 8 am and 10 am • Faith Formation-9am • Worship Times Online *Facebook/YouTube-10:00 am • Kidz Konnection-11:30am to 1:30pm • Club 456– 3 to 4:30pm • Jr/Sr High Youth Group-6 to 8:30pm 	<p>20</p> <ul style="list-style-type: none"> • LOF Rehearsal – 6:30pm • Gather & Grow –6pm 	<p>21</p> <ul style="list-style-type: none"> • Council Meeting-6:30pm
<p>26 The Holy Trinity</p> <ul style="list-style-type: none"> • Worship Times In-person: 8 am and 10 am • Worship Times Online *Facebook/YouTube-10:00 am 	<p>27 Memorial Day Office Closed</p>	<p>28</p>

	Wed	Thu	Fri	Sat
	1	2	3	4 <ul style="list-style-type: none"> • Worship- 5:30pm
	8	9	10	11 <ul style="list-style-type: none"> • Geranium order pickup 11 am –Noon • Worship- 5:30pm
	15 <ul style="list-style-type: none"> • Lunch Bunch Friendly's–12noon 	16 <ul style="list-style-type: none"> • Men's Huddle –7PM 	17	18 <ul style="list-style-type: none"> • Worship- 5:30pm
m	22	23	24	25 <ul style="list-style-type: none"> • Worship- 5:30pm
	29	30	31	Deadline to submit items for the June Herald is May 14.

Joyful Noise News



Our FLEX Classes held their annual “Egg Drop Challenge”. It was wonderful to see how many different creations the kiddos designed! We had a ton of safe eggs, too! We definitely have some future engineers in our FLEX Classes!!



Spirit Week—Tie Dye Day! Pastor Kevin & Denise participated with JNP. From Crazy Hair to Wacky Wednesday, fun was had by all!

Our Dance-A-Thon was so much fun!! Bubbles, lights, music, balloons and lots of dancing! This is one of our favorite days!



WOW!!! May is here! We continue to be in awe of our students with how much they have grown not only physically, but socially and academically as well.

April was a busy month with our Spirit Week, our Dance-A-Thon, Graduation Photos and our Hearing screening!

As we finish out the last month of the school year, we will be busy preparing for our graduation ceremony. It is always so hard to say goodbye to the little ones heading to Kindergarten in the fall. We cherish every moment we spend with them!

Thank you for your continued prayers for Joyful Noise Preschool!





- | | | | |
|----|------------------------|----|------------------|
| 1 | Christina Reinhard | 16 | Miles Goodling |
| 3 | Grace Kathryn Connolly | | Grace Rishel |
| | Avery Szostak | 17 | Kylie Kessler |
| 4 | Susan Belnick | | Lauren Oberdorf |
| | Megan Hoffman | | William Renz |
| | Robert Stauffer | 18 | Emily Wolf |
| 5 | Elijah Altland | 19 | Paige Grothe |
| 6 | Matt Brandstedter | | Amanda Heathcote |
| | Brandy Detwiler | 21 | Kristine Cox |
| | Jennifer Unger | | Cheyenne Funt |
| 7 | Andrew Belnick | | Lindsey Hemmann |
| | Rosalie Hartzell | | Adam Mumma |
| | Delores Hoover | 22 | Peggy Holland |
| | Wade Markel | 23 | Karen Hansen |
| | Brandon Spickler | | Joseph Kotula |
| | Beth Updegrove | | Avery Rader |
| 8 | Ben Chu | | Dominic Saullo |
| | Mike Fleming | 24 | Marci Hemmann |
| 9 | Chuck Bissell | | Amy Kotula |
| 10 | Blaze Fogle | 26 | Karl Peckmann |
| | Zachariah Kessler | 27 | Jack Meeker |
| 11 | Luke Kessler | 28 | Lisa Drawbaugh |
| | Denise Moyer | | Hannah Rishel |
| 12 | Linda Cannon | | Nancy Rossi |
| | Garry Smith | 29 | David Schneider |
| 14 | Marjorie Mann | 30 | Ashley Glezer |
| | Jeannette Wolf | 31 | Ronald Kin |
| 15 | Crystal Collingsworth | | |



HAPPY ANNIVERSARY

- 3 Joe and Kathy Buckingham
Paul and Delores Hoover
David and Erin Lambert
- 4 Joe and Amy Kotula
Jonathan and Debora Steiner
- 7 J. V. and Fairyn Enderle
- 9 Ricardo and Cathy Aguilar
- 12 David and Susan Belnick
- 14 Beverly and Patrick Strine
- 16 Timothy and Mechelle Shaffer
- 17 Andrew and Melissa Doerr
- 18 Bob and Erin Stauffer
- 19 Jeremy and Jennifer Arnold
Karl and Regina Peckmann
- 20 Mike and Tracy Fleming
- 22 Ron and Linda Reinecker
- 27 Craig and Deborah Rider
- 30 William Robinson and Rebecca Luckenbaugh
- 31 Keith and Allison Brandstedter
Jack and Doreen Meeker
Max and Holly Rishel



Zion is looking for assistance in purchasing the below item(s). If you would like to donate any of these items or provide funding, either in part or in full, for their purchase, please contact Denise Moyer, Administrator, at the church office (717) 767-4673 or via e-mail

dmoyer@zionyork.org

Item	Amount
Clavanova dolly (to be able to move around the church for events)	\$500.00

PHOTO RELEASE FORMS

We are asking for everyone, who hasn't previously done so, to fill out a photo release form so we can share all the great activities and worship experiences! Please fill out release forms that are available at the information booth at Zion.

Along those same lines ***we love to receive photos of Zion events!*** If you have a great photo to share send it to Shawn Cummings our Digital Media Coordinator at avteam@zionyork.org.



Geranium Order Pick Up at Zion

Saturday, May 11th
11AM-Noon

Questions the Day of Pick Up?
Contact Barb Reed 717-891-2998



MINUTES: ZION LUTHERAN CHURCH COUNCIL MEETING

DATE: March 19, 2024

IN ATTENDANCE:

Member	Attendance	Member	Attendance
Pastor Janyce Jorgenson	Excused/Missing	Dave Schneider, Parliamentarian	Present
Pastor Kevin Stout	Present	Ryan Engleman, Youth Representative	Excused/Missing
Denise Moyer, Administrator	Present	Kim Alloway, Member	Present
Christy Bucks, President	Present	Andrew Doerr, Member	Present
Al Abruzzese, Vice President	Excused/Missing	Jill Lordan, Member	Present
Wade Markel, Treasurer	Present	Mary Jane McCuskey, Member	Excused/Missing
Sara Strayer, Secretary	Present	Krista Zellers, Member	Present
Anmarie Hazelton, Assistant Secretary	Present		

1. OPENING DEVOTION

Devotion shared by Sara Strayer, which focused Ezekiel 34:11-24 and Psalm 135:7-12 to highlight God's relentless pursuit and unwavering love for us.

Devotion will be led by Dave Schneider at the April meeting.

2. THANK YOU CARDS

- For those who helped with Pastor Janyce's celebration; to be written by Pastor Kevin.

3. MEETING MINUTES AND REPORTS

Report	Comments
3.1 Meeting Minutes	<p>The Meeting Minutes from February 2024 were submitted by Sara Strayer.</p> <ul style="list-style-type: none"> • Christy (not Denise) will get address for the Paint Night thank you card. • Motion to approve by Jill Lordan, seconded by Wade Markel. Motion carried.
3.2 Treasurer's Report	<p>Report submitted by Wade Markel</p> <ul style="list-style-type: none"> • The February 2024 financial report was distributed prior to the meeting. • February 2024 receipts (giving) \$67,741.03; expenses \$81,844.43; surplus/deficit -\$14,103.40 <ul style="list-style-type: none"> ◦ Includes Preschool • Budget committee to create seasonal budgets for more accurate reflection of budget as some expenses are only present seasonally. • Treasurer's Report for future months should include Preschool budget, along with Youth, and Designated Income/Expenses, to mirror budget included in bulletin which includes Preschool, Youth, and Designated Income/Expenses. • Motion to approve by Kim Alloway, seconded by Andrew Daerr. Motion carried.

3.3 Investment Treasurer Report	<p>Report submitted by Adam Strayer</p> <ul style="list-style-type: none"> • \$11,213 was withdrawn to the Current account as planned for the budget. Also \$686.42 was withdrawn from the Women's Ministry fund to the Current account for 2023 expenses. • The investment portfolio performed well in February with a \$5k performance increase from Gains & Net Income. • Wade talked with CPA who indicated that Investment income can be presented as miscellaneous income. Discussion of how to make journal entry. Wade to follow up with Adam Strayer about this topic.
3.4 Membership Report	<p>Report submitted by Pastor Kevin Stout</p> <ul style="list-style-type: none"> • One baptism occurred in February. • Five individuals recommended for membership: Walt & Lisa Marriott, Andy Parr, Jim & Maureen Fory • Three individuals recommended for approval of transfer request: Kelly, Ryan, & Molly Townsley • One individual recommended for removal from roll: Erik Peckmann • Remove "August" from Sunday Worship column in Table 1. • Motion to approve by Kim Alloway, seconded by Jill Lordan. Motion carried.
3.5 Pastor's Reports	<p>Report submitted by Pastor Kevin Stout</p> <ul style="list-style-type: none"> • Averaging 7 people at Wednesday 11am services and 30 people at Wednesday 6pm Soup/Bread Devotions. • Sunday, April 28 at 2:00 pm Installation of Pastor Kevin at Zion. • Will be off April 1-7; Chuck Bissell will be service leader on April 7. Service leaders noted in Pastor's Report will be for future dates. Aaron Cope is also available as a service leader, if needed. Pastor Kevin will be present for May 5th service. • Will be at Confirmation Camp as a leader with Chuck Bissell, June 16-21. • Michelle Sine and Corintha Kessler with Kevin Stout and Wade Markel to be synod representatives. • York Conference meeting hosted at Zion on March 12. • Report accepted as written.
3.6 Parish Administrator's Report	<p>Report submitted by Denise Moyer</p> <ul style="list-style-type: none"> • New access points have been installed and wireless internet is now up and running throughout the building. • Pleased with new custodian. • HVAC cost will be \$1205/2 times per year. • Landscaping prices will remain the same as 2023. • Doceo prices will remain the same as 2023. • Report accepted as written.
3.7 Children, Youth and Family Ministry (CYFM)	<p>Report submitted by Chuck Bissell</p> <ul style="list-style-type: none"> • Report accepted as written.
3.8 Youth Rep	<ul style="list-style-type: none"> • No report

3.9 Joyful Noise Preschool	<ul style="list-style-type: none"> • Zion members Megan Ripley and Erin Ream are now on JNP preschool board to represent Zion. • Preschool plans to submit their board meeting minutes to Zion moving forward. • Report accepted as written.
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4. OLD BUSINESS

4.1 Stuff the Bus

- April 21, 2024: Crystal's Place the Northeast Neighborhood Association in York City
 - Need pots, pans, and kitchen items for Spring.

4.1.1 Repeat cycle of organizations but can also include new organizations as presented/needed

- Current organizations: Life Path, The Well, Panther Pantry, New American Welcome Center, Summit Search and Rescue, Crystal's Place

4.2 Pastor Janyce Retirement

- Celebration Overview
- Thank You from Pastor Janyce shared.
- Covenant of Closure: Communication in April Newsletter and during service. Will also be placed in Pastor Janyce's file for record.
 - Completed exit interview with Jill Lordan and exit evaluation form:
 - Strengths: Church is vibrant, venturesome spirit, tremendous people, talent, and resources, supporting causes
 - Opioid usage, human trafficking could be causes to consider.
 - Areas for growth: Financial support, increasing tithing.
 - Relationships have brought joy, sharing special moments with congregation, disaster response trips, worshiping boldly and with variety.
 - Decided to retire 5 years early due to good timing for church.
 - Potential dental expense outstanding. Denise to connect with Pastor Janyce to resolve.

4.3 Pastor Kevin Installation

- April 28, 2024, at 2:00 pm.
- Those interested in serving as coordinator/team members to contact Christy Bucks.
- Invitations to be sent to St. Johns and Zion members.

4.4 Easter Breakfast

- Need people to help clean up and sign up to bring food. Contact Andrew Doerr.

4.5 Little Free Library

- Approved to move forward.

4.6 Synod Assembly

- Representatives: Michelle Sine, Corintha Kessler, Kevin Stout, Wade Markel

4.7 Southern Sudan Family-Tree of Life

- Denise is waiting for one more check in order to transfer funds to account.
- Mustard Seed Ministry line item holding fund.

4.8 Community Band Festival

- Approved for Sunday, July 28, 2-5pm
- Rain date August 11, 2-5pm

5. NEW BUSINESS

5.1 Council Updates

- Goal to increase visibility of council members.

- Pictures and exterior board updated with new members.
- Council email address to be created by Christy and included in bulletin by Denise, so congregation has a way to contact Council.
- Council members to wear name tags during services.

5.2 Finance Committee

- To schedule a meeting to evaluate employee healthcare options for 2025.

5.3 Constitution Updates

- Constitution updates regarding Preschool to be reviewed by Constitution Committee
 - Page 22 of Constitution, Chapter 14, Section C14.03: “Preschool shall maintain its own Constitution, a copy of which shall be provided to Congregation Council annually.”
 - Preschool does not have its own Constitution.
 - Proposed By-Law Addition to the Constitution photocopy provided by Pastor Kevin from church records.
 - C16.86: Two-thirds of the Board membership must be congregation members in good standing.
 - A minimum of two board positions available for Zion members. Everyone on board, including Zion members, can vote.
 - C13.09 is referenced in Bylaws does not exist in Constitution. C13.08 is present.
 - Bylaws require one annual meeting to make changes. Constitution requires two annual meetings to make changes.

6. ADJOURN

The next meeting will be held on Tuesday, April 16, 2024 at 6:30 pm.

Motion to close by Kim Alloway, seconded by Andrew Doerr. Meeting adjourned in prayer.

THE WELCOME TABLE

Then people will come from east and west, from north and south, and will eat in the kingdom of God.

Luke 13:29

All are welcome, friend and stranger at the banquet of the Savior All are welcome, all are welcome here

"All are Welcome" by Dakota Road

Imagine a long, expansive, banquet table, with a place for everyone at the table. No one is turned away; everyone will enjoy the feast. This is a powerful image of life as people of God. All are welcome- there is always room at the table.



Guiding Principle #1 for our congregation is: As the Body of Christ, we welcome, accept and embrace everyone. With that in mind, we rejoice to be together at the table of our Lord.

We rejoice this month that:

James and Maureen Forry, Walt and Lisa Marriott, Andy Parr, Adelaide Parr, Pastor Kevin, Byam, Chad, CJ, Shinee Stout and Richard Zendarski were received into church membership

We give thanks to God that the expanse of God's table is without end. We trust in the promise of eternal for those who have died:

Herb Snook as we pray for comfort for his family and friends.

CONGREGATION COUNCIL

Pastor Kevin C. Stout

Christy Bucks - President*
Al Abruzzese - Vice President*
Sara Strayer - Secretary*
Anmarie Hazelton - Assistant Secretary
Dave Schneider - Parliamentarian
Wade Markel - Treasurer*
Adam Strayer - Investment Treasurer
(non-council member)

Kim Alloway
Andrew Doerr
Jill Lordan
Mary Jane McCluskey
Krista Zellers
Ryan Engleman - Youth Representative

*Executive Team

Council Email
zionyork.congregationcouncil@gmail.com

Zion's Mission Statement
"Reaching up, Reaching out, Reaching in,
with faith and love."



Zion Lutheran Church
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