

THE HERALD NOVEMBER 2024



Zion Lutheran Church
zionyork.org
(717) 767-4673

Zion Lutheran Church

Reaching Up, Reaching Out, Reaching In, with Faith and Love

Rev. Kevin C. Stout x. 2224

Pastor

kstout@zionyork.org

Phone: 717-877-8721

Office Hours: Tuesday and Thursday

Chuck Bissell x. 2246

Director for Family Faith Formation and Youth Ministry

cbissell@zionyork.org

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Denise Moyer, Parish Administrator x. 2240

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Shawn Cummings, Digital Media Coordinator

avteam@zionyork.org

Laine Knaub, Director of Music x. 2243

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Andrew Strittmatter, Director of Windswept

andrew.stritt@gmail.com

Arieta Beamesderfer, Director of Joyful Noise Preschool x. 2241

joyfulnoise@zionyork.org

Office Hours

Monday through Thursday: 9:00 a.m. — 3:00 p.m.

Closed Friday

Services

- Saturday 5:30 PM ~ Gathering, Come As You Are
- Sunday 8:00 AM ~ Traditional: Words, Hymns, Liturgy
 - Sunday 10:00 AM ~ Community Service
 - Sunday 10:00 AM - Online (Facebook)
 - Sunday 12 Noon—Online (YouTube)
 - Monday 7:30 PM - Online Prayer Service



A Message from our Pastor

Be Strong and Courageous

“Be strong. Take courage. Don’t be intimidated. Don’t give them a second thought because GOD, your God, is striding ahead of you. He’s right there with you. He won’t let you down; He won’t leave you.” —Deuteronomy 31:6

As we gather for Thanksgiving, we reflect on the faithfulness of God. This verse from Deuteronomy reminds us of a powerful truth: God goes before us, preparing the way, and walks beside us through every season of life. Whether in times of trial or times of joy, He is always with us, never abandoning us, no matter what life throws our way.

This past year may have brought many challenges—perhaps you have faced sickness, loss, financial struggles, or difficult relationships. In these moments, it can be easy to feel alone or overwhelmed. But as we enter into a spirit of thanksgiving, we are reminded that we can be strong and courageous, not because of our own abilities, but because of God’s unwavering presence. He is with us in the valleys and on the mountaintops. Even in times of uncertainty, we can rest in His promise: “He won’t let you down; He won’t leave you.”

Thanksgiving isn’t just about celebrating the blessings we’ve received, but also about trusting God in every circumstance. Life may bring hardships, but it also brings countless reasons to be grateful. Every blessing—whether big or small—reflects the goodness of God. And in every trial, His grace is sufficient for us.

As we give thanks, let us also take courage. God has not left us to navigate life's challenges alone. He is the One who strengthens us, equips us, and encourages us to press forward, even when the way seems uncertain. The promise of His presence is our anchor in the storm. Just as He has walked with us through past difficulties, He will continue to walk with us into the future.

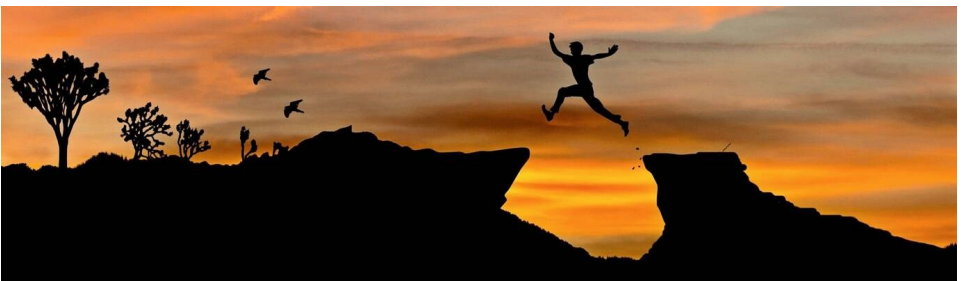
Let this Thanksgiving be a time to renew your faith in God's promises. No matter what lies ahead, remember that He has already gone before you, and He is standing with you now. His love, His strength, and His peace are yours, and they will never fail.

Prayer

Dear Lord, thank You for Your constant presence in my life. As I reflect on the many blessings You have given me, I also bring before You the challenges I face. Thank You that You are with me in every trial, and that You will never leave me nor forsake me. Help me to trust in Your strength, not my own, and give me the courage to face whatever lies ahead. I ask that You replace any fear or worry with faith and peace. Thank You, Lord, for Your faithfulness. In Jesus' Name, Amen.

This Thanksgiving, be strong, be courageous, and give thanks—for the Lord is with you, wherever you go.

Jesus' Peace, Pastor Kevin



Follow us at

Facebook: [ZionYork](#)
YouTube: [ZionYork2215](#)
Instagram: [zionyork2215](#)



GriefShare®

Hope & Healing
After the death of a loved one

GriefShare Support Group at Zion

When: October 2, 6:30-8:00 PM

Duration: Weekly ending on December 11 (skipping November 27 for Thanksgiving)

Description: When a loved one dies, it can feel like you're alone. Few people understand how painful and isolating your grief can be. But that doesn't mean you have to suffer by yourself.

About GriefShare: At GriefShare, you'll find a safe, comforting place where you can talk with others about your grief. You'll find support, direction, and guidance on how to make it through. For more details on GriefShare, you can pick up an informational brochure at Zion on the information desk or visit

www.griefshare.org.

Registration: If you or someone you know could benefit from this type of support, please join us. Register beforehand at www.griefshare.org/groups/241594.

Contact: If you have any questions, you can contact Chris Owens at pcowen.123@gmail.com or (717) 870-6087. As the leader of this group, she will be happy to answer any questions you may have.



BOOK CLUB

For the month of November we will be reading *There There* by Tommy Orange, a poignant novel that weaves together the stories of twelve Native Americans in Oakland, California, exploring their struggles with identity, history, and the challenges of modern urban life as they converge at a powwow.

November 20 at 6:30 PM

Hope to see you there!

~Your Book Club Leader—Erin Ream



Faith Formation

Adult Bible Studies

Sundays

9:00 AM—9:45AM

Adult Bible Study Devotion & Dialogue

Each week we discuss the lectionary verses and dive deeper into their meaning in our lives today. Held in the parlor.

Life with Jesus

Are you looking to grow your faith? Participate in “Life with Jesus” each Sunday in the choir room (first door to the left past the bathrooms, across from the nursery). Currently the study and discussion is on the book of James. Pop in any Sunday and check it out. All adults are welcome!

Lunch Bunch

November 20

12:00 Noon

Join Pastor Kevin at Friendly's located at 423 Loucks Rd, to connect with like-minded individuals, share your thoughts, and deepen your understanding in a welcoming and supportive environment.

Gather & Grow

November 11 & 25

6:00 PM

Please join us at Zion on the 2nd and 4th Mondays of the month through November 25. We will be studying the Book of Ephesians, a Letter of Encouragement written by the Apostle Paul. In this beautiful book, we learn of our blessed identity in Christ and how to live as the people of God in this world.

Men's Huddle

November 21

7PM

Men, join us for a gathering in the fellowship hall at ZION. It's a time for fellowship, food, and faith as iron sharpens iron. Remember to bring your own beverage and meat; the grill will be ready. Pastor Kevin will be discussing Martin Luther's leadership, making it an insightful and enriching evening. Questions, contact Matt Engleman or Walt Marriot.



Jesus said, "I was a stranger and you invited me in." Matthew 25:35. And so by these biblical teachings Jesus wants us to love immigrants and strangers who are our brothers and sisters desperately in need of our help.

A refugee is someone who has been forced to flee his or her country because of persecution, war, or violence. We recently learned of a family living in a Kenya refugee camp after fleeing the Sudanese civil war. They no longer have a home and the camp, which was set up to house 20,000 refugees, now has 80,000 people. This is the sister, niece and nephew of Del Akech Del who was one of the Lost boys of the Sudan war and came to the US in 2001 eventually studied at Gettysburg Theological Seminary and serves several communities.

For a refugee to come to the US they must be Sponsored by five US citizens and be fully supported. These sponsors formed a group called "Mustard Seed Ministry" which are from churches in Harrisburg, Lancaster and Zion Lutheran. The US government has given approval for the group to resettle a family.

The family's paperwork is being reviewed by the US government which can take 6 months to 2 years for a decision.

What can the Zion congregation do in the mean time?

- Pray for peace in war torn countries
- Pray for the family
- Pray that low cost housing can be obtained in Lancaster
- Prayerfully consider household items that you could donate.

Questions can be directed to Lori Wise, Lsab1960@yahoo.com.



Thank
You

*Your generosity
Made a difference*

- Thank you to the Fellowship team and everyone who supported Oktoberfest! It was a great success and a beautiful day. We look forward to making this a new tradition for fall fellowship.
- A special thanks to Don, Terri, and Rick for generously giving their time to repaint the parking lot lines—parking is now easier thanks to you!
- Thank you to everyone who has submitted their 2025 commitment cards. If you haven't yet, there's still time. Your contributions will help further Zion's mission of making Jesus known.

Making Jesus Known in Our Community!

Children, Youth & Family Ministry



Hello everyone and welcome to November

As fall continues, so does the youth ministry of Zion. October was a busy month and many thanks need to be given to all of those that have made our different meetings and events so wonderful for the families of Zion as well as the families in the community that attend our events.

So many thanks go out to the Fellowship team that helps to put our Trunk or Treat event together by preparing and serving the hot dogs and apple juice. Your service to this event is always greatly appreciated. A word of thanks to the families and friends that decorated their cars to help entertain and hand out candy to the kiddos.

I also want to offer thanks to the volunteers that help support our nursery on Sundays during the 10am service. These same volunteers also handle the "Story Break" ministry that follows the children's message during the 10am worship. This gives the parents with younger children the opportunity to worship with their children but have those few moments during the sermon to give their full attention to the lesson.

One final shout out goes to those that serve as faith formation teachers for our families at Zion. Their willingness to serve in different capacities shows their willingness to serve the kids of this congregation. I am grateful for these volunteers and the Sr High youth that serve as assistants in the classrooms. I invite you and your children to come to Faith Formation at 9 AM on Sundays.

So halfway through writing this I made the connection that it is November and Thanksgiving is this month. It is only appropriate that these thanks are made known to all of you in this article. It's funny how things work out.



Nov 3 6:00 Lutther—Movie Night

Nov 17 11:30 Kidz Konnection
3:00 456
6:00 ZEAL

Dec 6-8 6-8 ZEAL Retreat

Dec 14 2:00 Cookie Walk Fundraiser

Dec 15 11:30 Kidz Konnection
3:00 456
6:00 ZEAL

Dec 20-21 6:00 ZEAL Lock-in

Dec 22 10:00 Children's Christmas Play

A few things to note about the month of November itself is that **Youth Group Sunday will be held on the 17th**. Please be sure to add this to your calendars. It will be a wonderful day across all age groups. The only **other thing I want to call attention to is the MEGA Retreat, for Jr & Sr High, that is being held December 6th through the 8th at Camp Nawakwa. Money and registration will be due by the 2nd week of November.**

I hope you have a great month of November and see you on Sunday!

- Chuck



College Care Packages Due November 24

Women's Ministry will be packing care packages for college students on Nov. 24th, following the 10AM church service, around 11:30am. (Any help to pack them on that day is appreciated!) Please consider donating individually wrapped snacks to include in the 25 plus boxes that we will fill. A box for your donations can be found in the narthex, by the parlor doors.

If you have a college student in your family, please contact Lori Wise by Nov 22nd at: lsb@jhmi.edu with your student's name and college address. Packages are also available for pick up that day after packing or Monday—Wednesday 9am-3pm at the church.

Lectionary Scriptures for November



November 3, 2024

God has made into saints all who have been baptized into Christ, and we honor especially those who have died in the faith by referring to them as saints of God. Our assembly joins with countless other Christians to praise God for the life of all the saints.

Readings and Psalm

Isaiah 25:6-9

Psalm 24

They shall receive blessing from the God of their salvation. (Ps. 24:5)

Revelation 21:1-6a

John 11:32-44

November 10, 2024

This coming Sunday we hear about two widows, both of whom in their time and place exemplified the poor and helpless in society. Come to worship to identify with them and to share in God's meal of mercy.

Readings and Psalm

1 Kings 17:8-16

Psalm 146

The Lord lifts up those who are bowed down. (Ps. 146:8)

Hebrews 9:24-28

Mark 12:38-44

November 17, 2024

Near the close of the church year, the readings remind us of both the end of the world and the end of our lives. Come to worship to receive God's comfort for whenever we face destruction and death.

Readings and Psalm

Daniel 12:1-3

Psalm 16

My heart is glad and my spirit rejoices; my body shall rest in hope. (Ps. 16:9)

Hebrews 10:11-14 [15-18] 19-25

Mark 13:1-8

November 24, 2024

This coming Sunday we close our liturgical year with a celebration of Christ as our king. Come to worship, and encounter Christ reigning from his cross with mercy for us all.

Readings and Psalm

Daniel 7:9-10, 13-14

Psalm 93

Ever since the world began, your throne has been established. (Ps. 93:2)

Revelation 1:4b-8

John 18:33-37

NOVEMBER 5

OFFICE CLOSED

For Elections...staff will be working remotely
please call or email for assistance

November 3

6:00PM

Luther

Join us in the sanctuary to watch Luther the Movie starring Joseph Fiennes as Luther. Run time is approximately 2 hours. Popcorn will be provided. Watch the reformation come to life on screen! We look forward to seeing you there.





ANGEL TREE - Once again this year, Zion will be participating in the Salvation Army Angel Tree program, headed by the Service Ministry Team. Hanging on the tree in the Narthex are tags listing the gender and age of a local child whose family is without the means to provide gifts at Christmas time. Please take a tag off the Christmas tree and return it *attached* to an unwrapped toy by **Sunday, December 1st**. Help us to make all children feel the sheer joy of Christmas this year!

FAMILY SPONSORSHIP – Zion Lutheran Church will be sponsoring a family from our local community who would otherwise not have a very merry Christmas this year. Please see the sign-up sheet on the board next to the Parlor and sign up for any items you would like to donate. ***Items may be dropped off at the Information Booth or in the office by December 15th***. Items donated should be wrapped and labeled for who the gift is for (i.e. *Mom, Girl age #, etc.*). Gifts will be delivered the week before Christmas.

“Prepare the way of the Lord”

Family Event – Advent Wreath Making – Start Advent out right by making a wreath to use during the Advent season. **Sunday, November 24th, 11:15 AM (following service)**- Snacks will be provided. Sign up in the Narthex by November 10th so supplies can be purchased. If you have a wreath form from a previous year to bring along, remember to soak it for 24 hours beforehand.

DECORATING THE CHURCH – On **Sunday, November 24th 11:30 a.m.** - As the saying goes, “Many hands make light work.” Join us to prepare our church for the Advent & Christmas Season. This is a fun activity for all ages. Pizza will be provided. Sign up on the Narthex bulletin board.

HANGING OF THE GREENS - **Saturday, November 30th and Sunday, December 1st** services will be the Hanging of the Greens to celebrate the First Sunday of Advent.

COOKIE WALK – Saturday, December 14th – Come out to Zion from 2 to 4 pm to purchase homemade cookies for your next holiday event!

CAROLS FOR A CAUSE– Saturday, December 14th, 7:00 p.m. Please come join us for our annual Carols for a Cause. The purpose of this event is to raise money for Olivia’s House, which is an organization to help support grieving children. The concert includes a variety of performances.

OUTSIDE SERVICE – Tuesday, December 17th, 6:30 p.m. Join us around the firepit for a service with holy communion and singing of Christmas carols. Bring chairs and blankets and enjoy the provided hot chocolate while celebrating the birth of Jesus.

ADVENT 4/CHRISTMAS PLAY SERVICE - Sunday, December 22nd– 10:00 a.m. – Join us for worship as we conclude our Advent season and begin our Christmas celebration with the children presenting their Christmas play. Come watch the magic happen all over again.



CHRISTMAS EVE SERVICE – 7:00 p.m. – Join us for worship filled with Christmas Music , a Christmas message and Holy Communion. The service will conclude with the lighting of the candles and singing Silent Night. This service will also be livestreamed.

110th ANNUAL CHRISTMAS EVE CANDLELIGHT SERVICE – 10:00 p.m. - Zion was the first church in York to hold a Christmas Eve candlelight service. The tradition continues as the Christmas story comes to life through music, song, scriptures and the Sacrament of Holy Communion. In keeping with tradition, the service will also include the lighting of individual candles while singing together, “Silent Night.”



November 2024

Mon

Tue

Deadline to submit items
for the
December Herald
is November 14.

- 3** **All Saints Sunday**
Daylight Saving Time ends
- Worship Times In-person: 8 am and 10 am
 - Faith Formation-9am
 - Worship Times Online
*Facebook/YouTube-10:00 am
 - Movie—*Luther* 6 to 8 pm

- 4**
- LOF Rehearsal –
6:30pm

5

Office Closed
(staff working
remotely
Election Day)



- 10** **Pentecost 25**
- Worship Times In-person: 8 am and 10 am
 - Faith Formation-9am
 - Worship Times Online
*Facebook/YouTube-10:00 am
 - Team Meetings 11:30am-1pm

- 11**
- Gather & Grow -6pm
 - LOF Rehearsal –
6:30pm

12

- 17** **Pentecost 26**
Annual Meeting Sunday
- Worship Times In-person: 9 am
 - Worship Times Online
*Facebook/YouTube-9 am
 - Annual Meeting –10am
 - Kids Konnection-11:30am to 1:30pm
 - Club 456– 3 to 4:30pm
 - ZEAL-6 to 8:30pm


- 18**
- LOF Rehearsal –
6:30pm

- 19**
- Council Meeting-6:30pm

- 24** **Christ the King**
- Worship Times In-person: 8 am and 10 am
 - Faith Formation-9am
 - Worship Times Online
*Facebook/YouTube-10:00 am
 - Family Fun Day! 11:30 am
*College Care Packages, Advent Wreath
Making & Christmas Decorating

- 25**
- Gather & Grow -6pm
 - LOF Rehearsal –
6:30pm

26

Wed	Thu	Fri	Sat
		1	2 <ul style="list-style-type: none"> Worship- 5:30pm Daylight Saving Time ends tonight—set clocks back.
6 <ul style="list-style-type: none"> Choir Practice –12:00 pm We Are Wednesdays 6:30-8pm *Grieving *Prayer Group	7	8	9 <ul style="list-style-type: none"> Worship- 5:30pm
13 <ul style="list-style-type: none"> Choir Practice –12:00 pm We Are Wednesdays 6:30-8pm *Grieving Group	14	15	16 <ul style="list-style-type: none"> Worship- 5:30pm
20 <ul style="list-style-type: none"> Choir Practice –12:00 pm Lunch Bunch Friendly's–12noon We Are Wednesdays 6:30-8pm *Grieving Group *Discipleship Leadership Group	21 <ul style="list-style-type: none"> Men's Huddle 7 pm	22	23 <ul style="list-style-type: none"> Worship- 5:30pm
27 <ul style="list-style-type: none"> Choir Practice –12:00 pm We Are Wednesdays 6:30-8pm *Book Club	28 Thanksgiving Office closed 	29	30 Advent 1 <ul style="list-style-type: none"> Worship- 5:30pm



Joyful Noise News

November is here! **Our THANKFUL month of the year!**

All of our classrooms will be learning about what it means to be Thankful. We will show our thankfulness for our families, friends, and to God.

Each classroom will have a special celebration before the start of our Thanksgiving vacation. Our Caterpillar Classes will begin with a "Friendship Soup." This is a special soup that is made by each child in the class contributing one ingredient of the soup. Families will join them to enjoy the delicious soup made by this class of newfound friends!

Our three-year-old classes will host a "Turkey Tale" which is celebrated in the Fellowship Hall with their family members. Each child will get a chance to rotate through several turkey themed centers while spending quality time with their loved ones and fellow classmates!

Our four-year-old classes will gather in the Fellowship Hall with their families to join together and share a favorite food item from their family's Thanksgiving dinners. We are so very THANKFUL that we get to celebrate this time of year with our JNP families!

We welcome this time to celebrate Thankfulness with our students. We are thankful to spend our days with each of these children. They bring us joy, laughter and love. We wish all of you a very happy, healthy, and blessed Thanksgiving holiday with your loved ones!



FALL FIELD TRIPS!



Apples, haybales, corn, and pumpkins galore! Our four year old classes took a field trip to Flinchbaugh's Orchards in October! Fun was had by all!



They enjoyed the sights, sounds, tastes and even smells of FALL!





- 1 Lily Bohannon
Rachel Glusco
Matthew Lam
Karen Reichard-Groeller
- 4 Hillary Grove
Kathleen Lloyd
Chance Miner
Gregory Wolf
- 6 Benjamin Leister
Brenna Leister
Mason Ogle
- 7 Allison Graham
- 8 Bonnie Brown
Anna Connolly
Charles Fishel
- 9 Penny Heisey
Alexis Lemelman
Mary Jane McCluskey
Nancy Nitchman
Janet Setzer

- 10 Taryn Peters
Laura Turko
- 11 Chris Davis
Sally Little
Karen Markel
- 12 Blake Hotham
Ainsley Kotula
- 13 Christopher Detwiler
Barb Ott
- 15 Drew Collingsworth
Lester McMackin
Cali Nadzom
Peggy Sowers
- 17 Nick Dreisbach
- 18 Stephanie Miller
- 19 David Riese
- 21 Linnea Vasali
Darci Wolf
- 23 Marty Kline
Lauren Steward
Evan Strayer
- 24 Alec Bender
- 26 Reta Lefever
- 27 Michael Katz
- 28 Joseph Groeller
Alexis Johnston
Colton Schanbacher
Caryssa Walker
- 29 Anita Langeheine
Stephen Lundy
Judith Vasali

The Herald is
SPONSORED BY
Daun Metzler
in loving memory of her husband Jim Metzler

HAPPY ANNIVERSARY

- | | | | |
|----|-----------------------|----|-------------------------|
| 1 | Pete and Judy Vasali | 17 | Walt and Lisa Marriott |
| 6 | Barry & Nancy Newton | 18 | Kim & Dora Chu |
| 10 | Bill & Linda Cannon | 22 | Rodney & Sharon Kershaw |
| 14 | Robert & Bonnie Brown | 26 | Brian & Patty Bender |
| 15 | Tim & Karen Mechler | | |

THE WELCOME TABLE

Then people will come from east and west, from north and south, and will eat in the kingdom of God.

Luke 13:29

All are welcome, friend and stranger at the banquet of the Savior All are welcome, all are welcome here
"All are Welcome" by Dakota Road

Imagine a long, expansive, banquet table, with a place for everyone at the table. No one is turned away; everyone will enjoy the feast. This is a powerful image of life as people of God. All are welcome- there is always room at the table.

Guiding Principle #1 for our congregation is: As the Body of Christ, we welcome, accept and embrace everyone. With that in mind, we rejoice to be together at the table of our Lord.

We give thanks to God that the expanse of God's table is without end. We trust in the promise of eternal for those who have died:

Jeanette Wolfe as we pray for comfort for her family.

Donald Naumann as we pray for his wife, Karen Naumann

Frances Greiman as we pray for comfort for her family.





MINUTES: ZION LUTHERAN CHURCH COUNCIL MEETING

DATE: September 17, 2024

IN ATTENDANCE:

Member	Attendance	Member	Attendance
Pastor Kevin Stout	Present	Dave Schneider, Parliamentarian	Present
Denise Moyer, Administrator	Present	Ryan Engleman, Youth Representative	Excused/Missing
Christy Bucks, President	Present	Kim Alloway, Member	Present
Al Abruzese, Vice President	Excused/Missing	Andrew Doerr, Member	Present
Wade Markel, Treasurer	Present	Jill Lordan, Member	Excused/Missing
Sara Strayer, Secretary	Present	Mary Jane McCluskey, Member	Present
Anmarie Hazelton, Assistant Secretary	Present	Krista Zellers, Member	Present

1. OPENING DEVOTION

- Anmarie Hazelton shared a devotion focused on Thessalonians and Philipppines to highlight the importance of giving thanks, recognizing blessings, and releasing control.
- Devotion will be led by Andrew Doerr at the next meeting.

2. THANK YOU CARDS

- To anonymous donor for purchase of new computer – to be written by Pastor Kevin.

3. MEETING MINUTES AND REPORTS

Report	Comments
3.1 Meeting Minutes	<p>The Meeting Minutes from August 2024 were submitted by Sara Strayer</p> <ul style="list-style-type: none"> Keith Plowman's last name to be revised from Ploughman under Thank You Cards. Motion to approve by Anmarie Hazelton, seconded by Krista Zellers. Motion carried.
3.2 Treasurer's Report	<p>Report submitted by Wade Markel</p> <ul style="list-style-type: none"> August 2024 Operations (does not includes preschool): Receipts (Giving) \$36,212.59, Expenses \$37,545.13, Surplus/Deficit -\$1,332.54. <ul style="list-style-type: none"> YTD Operations: Receipts (Giving) \$305,254.91, Expenses \$380,229.92, Surplus/Deficit -\$74,238.85. YTD Budget: Receipts (Giving) \$432,313.76, Expenses \$491,656.24, Surplus/Deficit -\$59,342.48. Zion Financial Report in Bulletin said "not Council approved", which should be changed to "Council approved" in the future. Motion to approve August 2024 Treasurer's Report by Andrew Doerr, seconded by Dave Schneider. Motion carried.

3.3 Membership Report	<p>Report submitted by Pastor Kevin Stout</p> <ul style="list-style-type: none"> Recommended for membership: Eileen M. Chindblom, Susan F. Haberstroh, Linda K. Morrison, Dwayne & Theresa Scheuing. Motion to approve by Dave Schneider, seconded by Andrew Doerr. Motion carried.
3.4 Investment Treasurer Report	<p>Report submitted by Adam Strayer</p> <ul style="list-style-type: none"> No questions or comments.
3.5 Pastor Report	<p>Report submitted by Pastor Kevin Stout</p> <ul style="list-style-type: none"> Pastor Kevin shared that the Outreach Team would like to start a Noisy Offering at the 10 am service to collect change which would be used for that month's Stuff the Bus. Collection to start with the last Sunday of the month. Volunteer needed to teach this Sunday's Parlor Faith Formation class. Christy Bucks volunteered. Pastor Kevin would like to use the church on March 8, 2025 for a benefit concert of worship bands to raise money for the Charles E. Stout Foundation. Pastor Kevin would like to use two bread stations during Communion during Sunday 10 am service to help reduce overall length of service. Pastor Kevin will attend Northern York Lutheran Conference as Zion identifies as a suburban church and not as a city church.
3.6 Parish Administrator's Report	<p>Report submitted by Denise Moyer</p> <ul style="list-style-type: none"> No questions or comments.
3.7 Children, Youth and Family Ministry (CYFM)	<ul style="list-style-type: none"> No questions or comments.
3.8 Youth Rep	<ul style="list-style-type: none"> Anmarie Hazelton to contact Chuck Bissell regarding youth representative to be appointed next month.
3.9 Joyful Noise Preschool Board Report	<ul style="list-style-type: none"> No questions or comments.

4. OLD BUSINESS

4.1 "Stuff the Bus"

- October: Service Team to identify organization.

4.2 Congregation Council Seats (4 open seats and 1 youth representative)

- One 2-year term and three 3-year terms need to be filled.
- A youth has volunteered, as well as Kelly Kessler and Karl Peckmann.
- Council representative to announce Council openings at 8am service.

4.3 Teams Debrief:

- Zion Oktoberfest is October 20, 2024, at 11:30 am.
- Expense reimbursement policy for Zion Teams is forthcoming.

4.4 Constitution Updates

- Comments or questions to be sent to Pastor Kevin. To be reviewed and voted on at the October Council meeting.

5. NEW BUSINESS

5.1 2025 Budget Proposal Presentation

- Trevor Hoffman presented first draft of budget to Council. Final draft to presented to Congregation in November.
- The first draft outlines a total deficit of -\$29,409.03, which is improved from the 2024 budgeted deficit of -\$89,013.85.
- The first draft outlines 2025 total income of \$463,320.00 (church only), which includes a projected 15% increase in giving.
 - Investment draw not included in income.
- Joyful Noise Preschool is projecting a \$13,000 decrease due to lower attendance numbers.
- Benevolence is \$23,000, which remains the same as 2024.
- Admin expenses remain the same as 2024.
- Christian education remains the same as 2024.
- Youth expenses include \$3,000 for National Youth Gathering.
- Special events remain the same as 2024.
- There is a cost increase in church property insurance and cleaning.
- There is a cost increase with the Pastor to include a Sabbatical.
- Technology costs remain the same as 2024.
- Worship and music-supply musicians remain the same as 2024.
- Payroll expenses have decreased from 2024.
- Replacement expenses have increased from 2024 due to building repair/paint.
- 3% salary increase for all church staff, except for Chuck Bissell due to 70% increase in his insurance coverage.
- Staff keeping Portico benefits (disability, pension, and group life) but denying the Portico medical plan to change to AETNA medical plan to reduce costs while maintaining similar or better medical coverage.
 - Denial process requires follow-up to confirm staff have denied Portico medical plan.
 - Consider benefit options outside of Portico in future years so benefits and medical coverage are under same plan.
- To balance budget:
 - To decrease expenses, options include cutting staff hours or positions, reduce current spending of \$3,000 per year on printing.
 - To increase income, options include increasing giving by 22% (\$2,450 more per month) instead of the 15% currently proposed.
- Finance Committee member to return to October Council meeting with final 2025 budget.
- Congregation meeting to present budget will be November 17, 2024.

5.2 2025 Budget Proposal Review and Discussion – Closed Session

5.3 Book Study – Anatomy of a Revived Church: Chapters 5 and 6 to be moved to October Council meeting.

6. ADJOURN

The next meeting will be held on **Tuesday, October 15, 2024 at 6:30 pm.**

Motion to close by Andrew Doerr, seconded by Anmarie Hazelton. Meeting adjourned in prayer.

CONGREGATION COUNCIL

Pastor Kevin C. Stout

Christy Bucks - President*
Al Abruzzese - Vice President*
Sara Strayer - Secretary*
Anmarie Hazelton - Assistant Secretary
Dave Schneider - Parliamentarian
Wade Markel -Treasurer*
Adam Strayer - Investment Treasurer
(non-council member)

Kim Alloway
Andrew Doerr
Jill Lordan
Mary Jane McCluskey
Krista Zellers
Alex Engleman—Youth Representative

*Executive Team

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zionyork.congregationcouncil@gmail.com

Zion's Mission Statement
“Reaching up, Reaching out, Reaching in,
with faith and love.”



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